

Decision Making for Organizational Change

Plan for Week Four

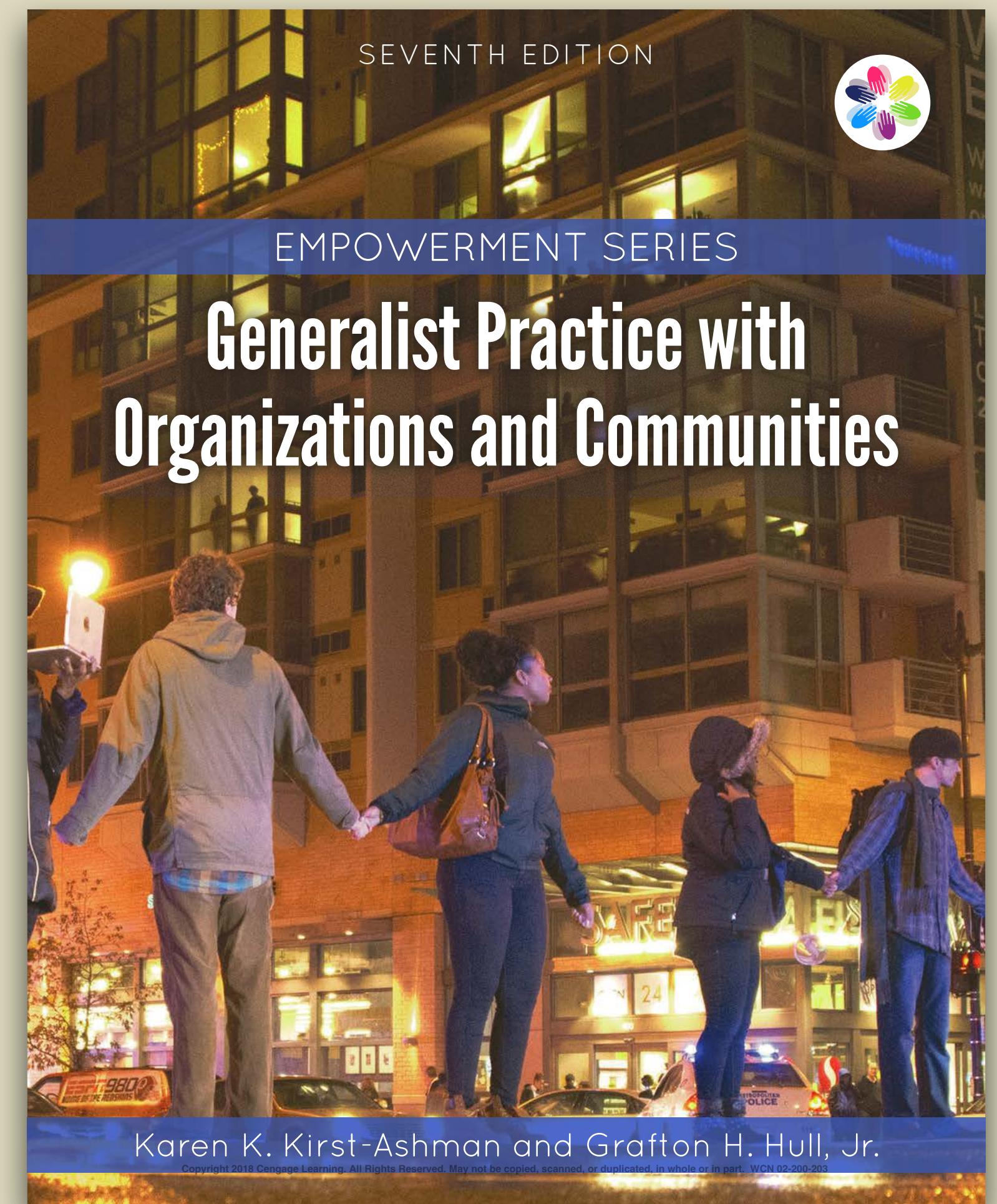
- ❖ Week four asynchronous content
- ❖ Example of decision-making for organizational change

Learning Objective: Apply how a decision to make an organizational change can be made

Asynchronous Tasks For Week Four

Complete Four Replies Across Any Forum

- ❖ Chapter Six Textbook Questions
- ❖ Example Using Force Field Analysis
- ❖ Formal and Informal Policies Examples
- ❖ Initial Application of PREPARE and Practicum Site
- ❖ Scholarship of Organizational Change



Read Chapter 6

You can listen to the
podcast episode as well

PREPARE

(Kirst-Ashman & Hull, 2018)

1. Identify **problems** to address.
2. **Review** your macro and personal reality.
3. **Establish** primary goals.
4. Identify relevant **people** of influence.
5. **Assess** potential costs and benefits to clients and agency.
6. Review professional and personal **risk**.
7. **Evaluate** the potential success of a macro-change process.