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#### AGENDA

- How we help
- Evidence-based practice
- Involuntary clients
- Ecological Systems Model
- Social work jobs and roles



"You can close your eyes to the things you don't want to see, but you can't close your heart to the things you don't want to feel."

—JOHNNY DEPP



Recall a time that you were experiencing an intense emotional difficulty and were comforted and supported

- How did you "know" that person was being supportive
- What behaviors and words did that person use that were helpful to you
- Create a presentation or document to share with the class



(Heptworth et al., 2017)

#### PREVENTION

The timely provision of services to vulnerable persons, promoting social functioning before problems develop.

PURPOSE OF SOCIAL WORK

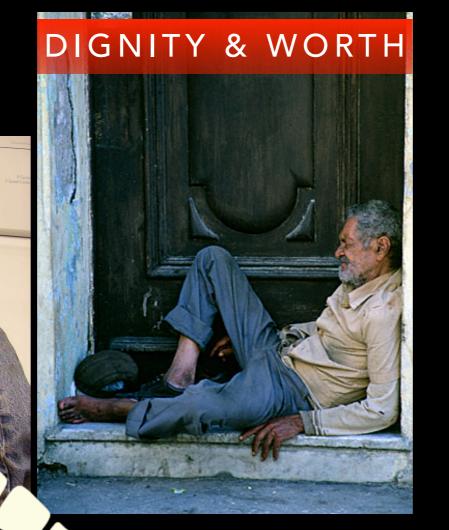
#### REMEDIATION

The timely provision of services to vulnerable persons, promoting social functioning before problems develop.

#### RESTORATION

Efforts to restore functioning that has been impaired by physical or mental difficulties

#### NASW CORE VALUES





SOCIAL JUSTICE

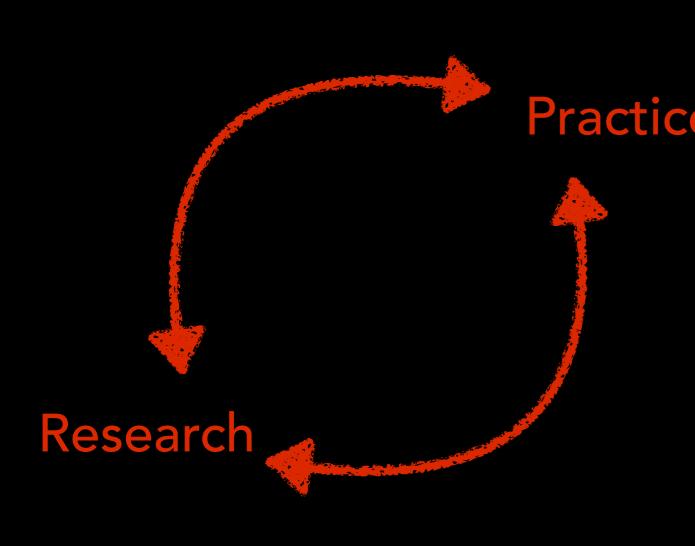
SERVICE





RELATIONSHIPS

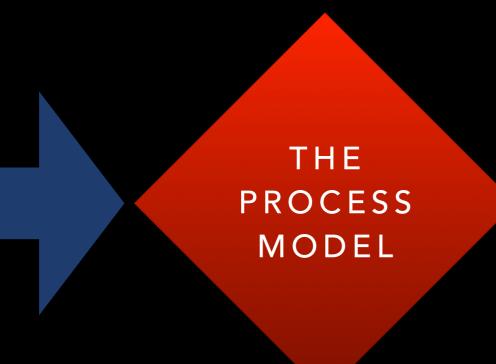
## RESEARCH-INFORMED PRACTICE AND PRACTICE-INFORMED RESEARCH



- Choosing effective
   Practice interventions
  - More effective individual practice
  - Development of profession



#### EVIDENCE-BASED PRACTICE



A form of evidence-based practice in which the individual practitioner formulates a question about his or her work with a client that is answerable with data, consults the appropriate empirical literature, assesses the evidence, shares it with the client, makes an informed collaborative decision, implements the intervention, and assesses its effectiveness.



#### EVIDENCE-BASED PRACTICE

Focuses not just on knowing about the intervention but on acquiring the skills necessary to carry it out effectively

TRAINING IN EVIDENCE BASED APPROACHES

(Rubin, 2017)

#### EVIDENCE-BASED PRACTICE

Common Elements Approach

In evidence-based practice, examining commonalities across effective interventions.

Approach

In evidence-based practice, emphasizing broad factors

Common Factors

emphasizing broad factors shared by different intervention approaches, such as strength of relationship or alliance.

(Duncan, Miller, Wampold, & Hubble, 2010)

(Chorpita, Daleiden, & Weisz, 2005)

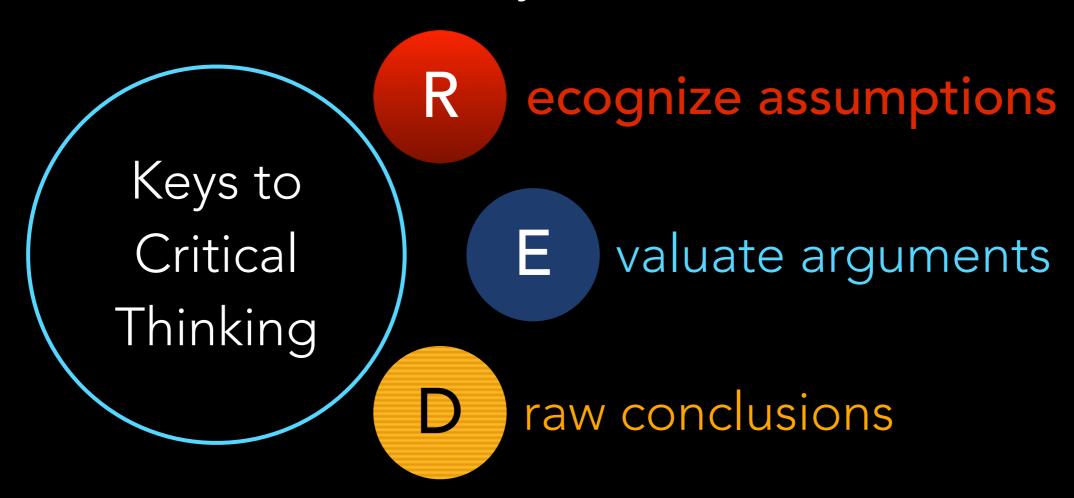
### DECIDING WHEN AND HOW TO INTERVENE WITH CLIENTS IN SOCIAL WORK PRACTICE

- Increase decision making
- Assess environment
- Sensitive to diversity
- Evidence based practices
- Critical thinking



## DEFINE CRITICAL THINKING SKILLS AND APPLY THEM TO PRACTICE

To think critically, think RED



(Watson-Glaser, 1925)



#### TYPES OF CLIENTS

LEGALLY MANDATED VOLUNTARY VOLUNTARY



#### INVOLUNTARY CLIENTS

- Acknowledge to yourself that the client is indeed voluntary.
- Try to put yourself in the clients shoes.
- Label and help the clients express their negative feelings.
- Clarify your role for the client.
- Know the limits of your authority, and in effect power over the client.

10 TIPS FOR
WORKING WITH
MANDATED CLIENTS

(Kirst-Ashman & Hull, 2015)



#### INVOLUNTARY CLIENTS

- Give them as many choices as possible including minor options.
- Figure out what you can do for the client that he or she wants.
- Use pro-social modeling and reinforcement in order to encourage and promote client pro-social values and behaviors.
- Allow the client to gain trust in you and in the intervention process.
- Accept the fact that, ultimately the client has the right to choose whether or not to cooperate with you.

10 TIPS FOR
WORKING WITH
MANDATED CLIENTS

(Kirst-Ashman & Hull, 2015)



(Heptworth, et al., 2017)

# ECOLOGICAL SYSTEMS MODEL

A model of interacting elements that enables social workers to examine strengths and weaknesses in transactions between persons, families, cultures, and communities as systems.



# ECOLOGICAL SYSTEMS MODEL Ha

Habitat

The physical and social setting and cultural context within which a person lives.

#### Niche



The status or role occupied by a member of the community.

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Habitat

The physical and social setting and cultural context within which a person lives.

#### Niche



The status or role occupied by a member of the community.

#### The Diverse Systems

- Subsystems of individual
- Interpersonal systems
- Organizations, institutions, communities
- The physical environment

### ECOLOGICAL SYSTEMS MODEL

Habitat

The physical and social setting and cultural context within which a person lives.

Closed
Systems
Open
Systems

The Diverse Systems

Niche



The status or role occupied by a member of the community.



Target System



Action

System

(agency system)

The system that has the intervention happening to it

The system that is doing the intervention

(Heptworth, et al., 2017)

# ECOLOGICAL SYSTEMS MODEL

#### Habitat

The physical and social setting and cultural context within which a person lives.

### The Diverse Systems

#### Niche

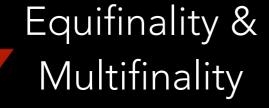
The status or role occupied by a member of the community.



(Heptworth, et al., 2017)

# ECOLOGICAL SYSTEMS MODEL

Mutual Influence of People and Environments



#### Habitat

The physical and social setting and cultural context within which a person lives.

The Diverse

Systems

#### Niche

The status or role occupied by a member of the community.



## DIRECT SOCIAL WORK PRACTICE AND COMPONENTS







Hospital and Health Services



Working with Aging Clients



School Social Work





Mental Health Services



Disability Services





Child, Youth, and Family Services



Chemical and Substance Abuse Services

#### LEVELS OF CASE MANAGEMENT



Intensive

Blended

Resource Administrative coordination

(Summers, 2015)



### DIRECT SERVICE PROVIDER

- Individual casework or counseling
- Couples or family therapy
- Group work services
- Educator, disseminator of information

#### SYSTEM LINKAGE ROLES

- Broker
- Case manager, coordinator
- Mediator, arbitrator, advocate

## ROLES SOCIAL WORKERS PLAY

### SYSTEM DEVELOPER

- Program developer
- Planner
- Policy and procedure developer
- Advocate

RESEARCHER & RESEARCH CONSUMER

## SYSTEM MAINTENANCE ROLES

- Organizational analyst
- Facilitator, expediter
- Team member
- Consultant / consultee
- Supervisor