

SOWK 430 Week 13

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# Supervision

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# Importance Supervision

## Social Worker Values

### Integrity

Social workers  
behave in a  
trustworthy manner.

### Competence

Social workers practice  
within their areas of  
competence and develop and  
enhance their professional  
expertise.



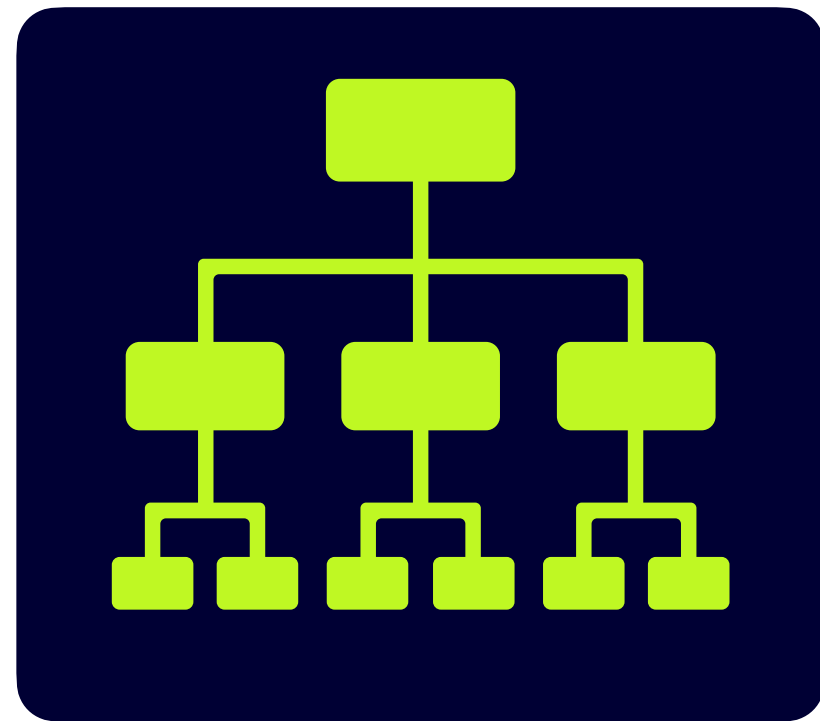
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# Types of Supervision Contact

- Formal team meetings or sessions
- Formal group meetings or sessions
- Individual meetings or sessions
- Case consultation
- Checking-in concerning work plans and activity
- Reviews /debriefing of specific work or situations
- Co-working
- Observation
- Other

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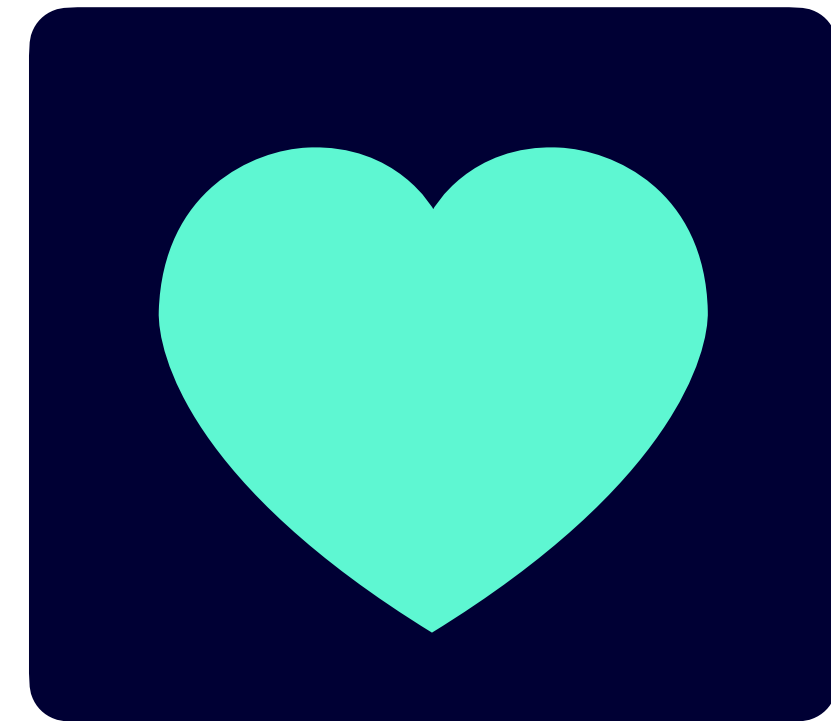
# Functions of Supervision



**ADMINISTRATIVE**



**EDUCATIONAL**

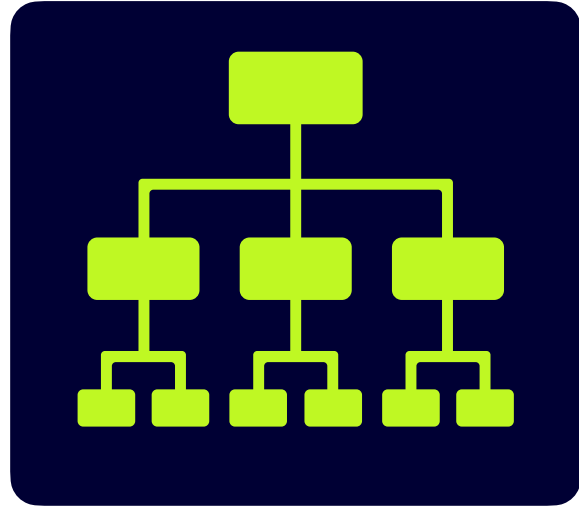


**SUPPORTIVE**

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# Functions of Supervision



## ADMINISTRATIVE



Assigning responsibilities

Tracking and evaluating staff

Coordinating work



## EDUCATIONAL

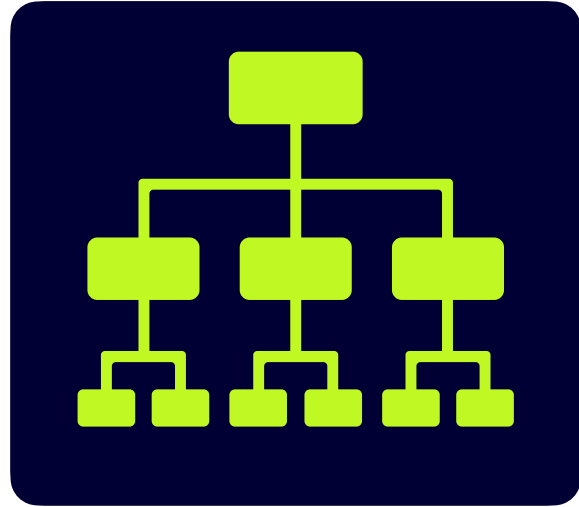


## SUPPORTIVE

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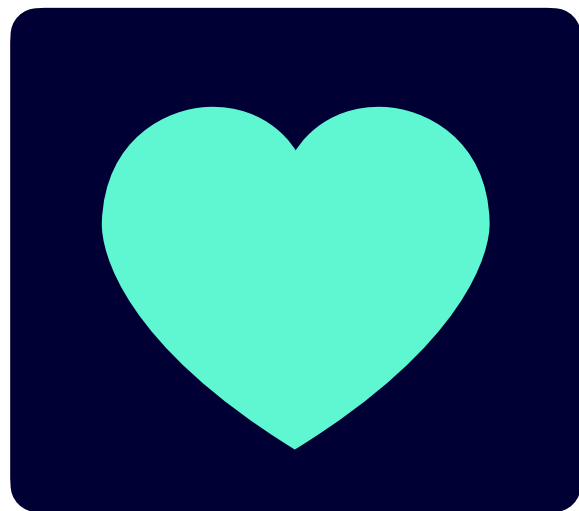
# Functions of Supervision



**ADMINISTRATIVE**



**EDUCATIONAL**



**SUPPORTIVE**

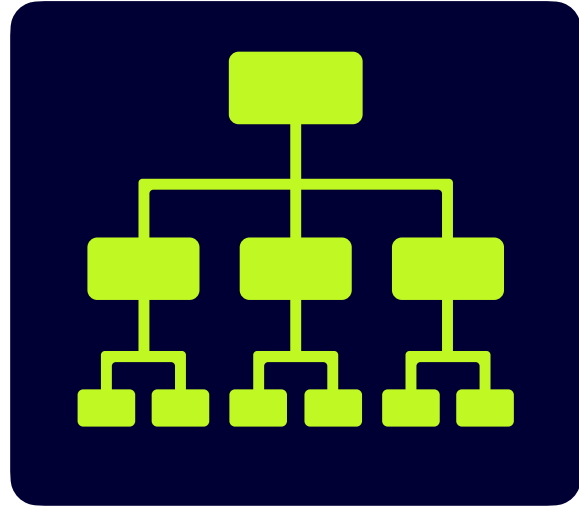
Orientation training

On-going training, and skill development

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# Functions of Supervision



## ADMINISTRATIVE

Morale

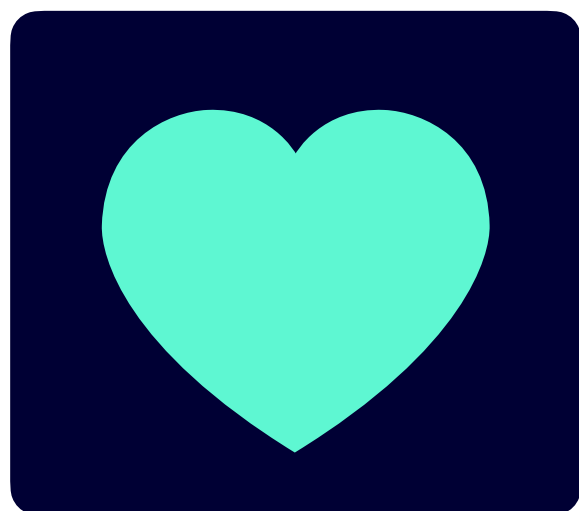


## EDUCATIONAL

Sense of team

Commitment to mission

Providing support (emotional or tangible)



## SUPPORTIVE

Mediating conflict and frustration

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How will you  
maximize your  
supervision?

**SUPERVISION ISN'T A PASSIVE PROCESS  
BE PROACTIVE AND MAXIMIZE YOUR EXPERIENCE  
BE OPEN TO CONSTRUCTIVE FEEDBACK**



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# Quiz 1 of 3

## Administrative supervision includes...

- assigning cases and other work
- building morale
- on-going training



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# Quiz 2 of 3

## Supportive supervision includes...

- building a sense of team
- orientation training
- ensuring case notes are complete



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# Quiz 3 of 3

Supervision should be a \_\_\_\_\_ process

- passive
- proactive
- confrontational process.



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# Listen to

Episode 5 - Models of  
Supervision: Parallel  
Processes and Honest  
Relationships



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# Read

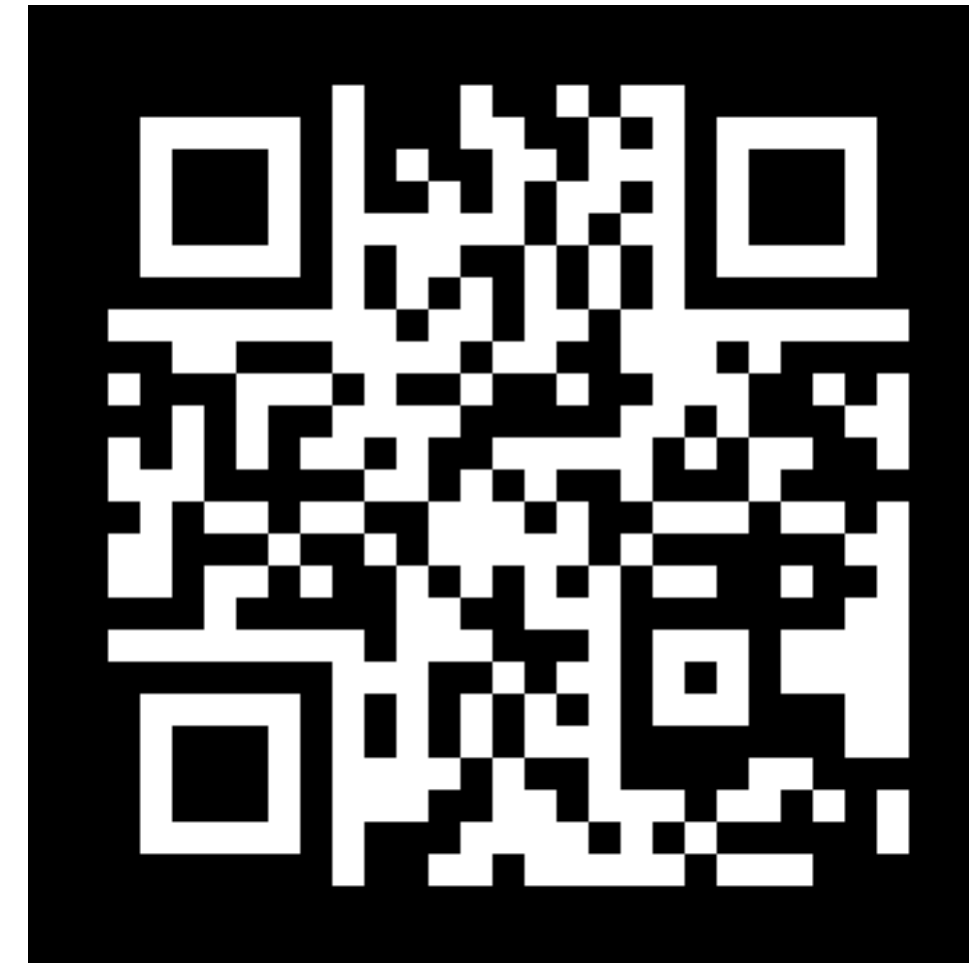
- Barsky (2013) Ethics Alive! Ethical Concerns in Social Work Field Supervision.
  - Ketner et al. (2017) The Meaning and Value of Supervision in Social Work Field Education
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# Engage in Flip Video Discussion

- W-13: Competence



<https://flip.com/1261cdbf>

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